**NRC ANNUAL ACTION PLAN**

**KEY TERMS**

* **COMMUNITY PRIORITY:** A measureable area of focus that responds to one of the NA! Objectives that the community identifies as important.
* **COMMUNITY STRATEGY:** An action-based process identified to respond to an identified Community Priority.
* **NRC ACTION:** A specific activity an NRC will undertake to respond to an identified Community Strategy
* **NRC PARTNERS:** A partnership/s that an NRC will develop in order to implement an identified NRC Action
* **ANTICIPATED RESULTS:** The intended results an NRC anticipates to achieve within each NRC Action over the course of the year.
* **MEASUREMENT/S:** Identify how the NRC will measure thesuccess of each NRC Action.
* **RESULTS (When submitting the yearend report to NA!):** Record the actual results of each NRC Action (this should directly respond to the identified Measurement/s ) and may include both quantitative and qualitative information and additional comments to clarify the achievements of the NRC over the year.

**NOTE:** This NRC Annual Action Plan relates to achievements of each NRC within a single year, not those of other groups within the community/neighbourhood. The report should only record actions for which the NRC is the primary organization.

**Selkirk Community Renewal Corporation**

**Annual Operations Plan 2015-2016**

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| **COMMUNITY PRIORITY: 1a) Community participation and engagement** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Organizational Leadership  | * Identify potential partners and connect with community groups and business
 | Community organizations (Executive directors and boards), funders | * More sharing and cooperation between organizations
* Increased leadership development opportunities
* Creation of Community Committee
 | # of organizations involved |  |
| 3)Assistance for Volunteer Organizations | * Identify volunteer boards and create partnerships
 | SCRC, community organization | * Develop inter-agency volunteer initiative
* Volunteer Management support for organizations
* Sharing of volunteers across organizations
 | # of organizations involved |  |
| 4) Prioritizing Capacity Building Projects (Small Grants)  | * Promote the program and work with community groups on applications, Review & approve, provide support to other organizations, provide support for local initiatives
 | SCRC | * The SCRC to make CAPACITY BUILDING a priority for Small Grants
 | # of proposals received and approved, follow-up survey with recipients, # of referrals for SCRC opinion, # of new requests, diversity of applicants, # number of projects, # of partnerships  |  |

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| **COMMUNITY PRIORITY: 1b) Increased engagement of seniors in the community.** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Increase participation by seniors | * Develop plan of action;
* Conduct inventory of social and recreational activities
 | Gordon Howard Seniors Centre, Selkirk Friendship Centre, Knights of Columbus Centre | * Increased participation by seniors in organizations and community events
 | #of seniors involved# of activities and events |  |
| 2) Intergenerational Opportunities | * Develop plan to get youth and seniors working together;
* Expand access to activities;
* Plan events that promote inter-generational awareness;
* Develop mentorship program
 | Community organizations, Schools, Daycares, SCRC, Seniors Centres | * Increased cross generational activities, events and programming
* The SCRC to make INTERGENERATIONAL EVENTS a priority for Small Grants
* Development of Mentorship Programs

  | # of seniors and youth involved # of activities and events |  |

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| **COMMUNITY PRIORITY: 1c) Parenting and family supports.** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Family Parenting Supports & Mentoring | * Set up a working group from partners;
* Define roles for members of the group
 | Aboriginal Head Start, Growing Years, Families First, Regional Health Authority, Lord Selkirk School Division, Nova House, Selkirk Friendship Centre, Family Connections, SCRC, FASD Specialist, Children’s Special Services | * Increased parenting programs, greater access to programming and evening courses
* Increased advocacy activities
* Increased communication between Service Providers and Clients
* Increase in trained Parenting Facilitators
 | # of programs# of parent facilitators |  |
| **COMMUNITY PRIORITY:1d) Food security and wellness** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) General Health Promotion & Nutrition | * Develop action plan for providing new/improved programs on healthy living
 | Regional Health Authority, Families First, Daily Bread Soup Kitchen, Selkirk Food Bank, Lord Selkirk School Division | * Diversity of nutritional programs including education on nutritional cooking
* Human resources to assist people in gardening
 | # of families in the programs, # of individuals in the programs, # of partners |  |
| 3) Community Kitchen | * Develop plan for community kitchen;
* Secure necessary funding
 | Growing Years, Aboriginal Head Start, Selkirk Food Bank, Our Daily Bread Soup Kitchen | * More Community Kitchens available and ongoing
* Accessible/free Food Handlers Certificate training for residents

  | # of community kitchens, # of certificates awarded, # of families using the kitchens, # of individuals using the kitchens  |  |
| **COMMUNITY PRIORITY: 2a) Increased affordable housing options (youth).** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Improved Housing for At-Risk Youth | * Establish working group;
* Research funding opportunities
 | Housing coalition, Canadian Mental Health Association, S.T.A.R.T Program, City of Selkirk, RCMP, Addictions Foundation of Manitoba, Behavioural health Foundation, Selkirk Team for At-risk Teens, Regional Health Authority, Child and Family Services, Youth for Christ, Selkirk Friendship Centre, Youth | * Working Group established to address housing needs of At-Risk youth
* Implementation of Housing First program for youth
* Subsidized Independent Living Services
* Local partnerships to provide space
* Improved awareness amongst the community
* Increased Shared accommodations
 | #of youths needing housing # of units established# of support services available |  |

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| **COMMUNITY PRIORITY: 2b) Increased affordable housing options (general).** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Affordable Short-term Housing | * Identify the need;
* Research housing stock;
* Research funding
 | Manitoba Housing, SCRC, Interlake Affordable Housing coalition, Canadian Mental Health Association, Federal Government of Canada, Province of Manitoba, Addictions Foundation of Manitoba, City of Selkirk Homeless Sub-Committee, Rural Municipalities, Community Living Selkirk, Nova House, Selkirk Friendship Centre, Residents, Business People | * Increased affordable Short-term Housing
* Emergency Housing facility identified and/or built
* Implement Housing First Program
 | # of units available Increase in public and private investment |  |
| **COMMUNITY PRIORITY: 2c) Increased affordable housing options (Manitoba housing).** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 2) Activities for Children and Youth in Manitoba Housing buildings | Set up working group from tenants’ advisory groups | Manitoba Housing, Youth Serving Agencies, Tenants, SCRC, Selkirk Youth Fund, Jump Start, City of Selkirk, Selkirk Friendship Centre, Growing Years, Lord Selkirk School Division, Youth for Christ, Churches | * Recreational programming established for children and youth living in Manitoba Housing
* Affordable/free transportation to available programming
* Increased spaces and programming (Evening, Weekends, School Breaks and In-services)
 | # of spaces and new programsTransportation available when needed |  |

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| **COMMUNITY PRIORITY: 3a) Educated workforce.** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Pre Employment and Employment Training | * Identify community need;
* Create networking group;
* Create inventory of skills; expertise and resources
 | Options Employment Services for Youth, Employment Manitoba, Selkirk & District Chamber of Commerce, Academy of Learning Selkirk, Community of Living Selkirk, Lord Selkirk School Division, Red River College- Interlake Campus, SCRC | * Greater range of skill development and employment options for Selkirk residents
 | # of programs # of training sessions# of participants  |  |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |

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| **COMMUNITY PRIORITY: 4a) Diverse youth programming.** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Preventative Programming for At-risk Youth | * Target ages 11-17 and develop program for intervention and prevention;
* Set up a youth coalition
 | Youth for Christ, Young Minds Program, Selkirk Friendship Centre, Province of Manitoba, The City of Selkirk, Lord Selkirk School Division, Selkirk Team for At-risk Teens, Youth, Community Organizations, SCRC | * Youth coalition or alliance formed
* Increased preventative programming for youth
* Space established for At-Risk youth (drop in/centre)
* Increased awareness of available programming
* Increased communication and partnerships amongst Service Providers
 | # of youths participating# of programs |  |
| **COMMUNITY PRIORITY: 4b) Lighting and public spaces** |
| **COMMUNITY STRATEGIES** | **NRC ACTION** | **NRC PARTNERS** | **ANTICIPATED RESULT/S** | **MEASUREMENT/S** | **RESULTS** |
| 1) Community Resource Centre for All Ages | * Bring organizations together
* Develop plan to include all available spaces, volunteers and mentors
 | The City of Selkirk, Residents, Community Organizations, SCRC, Lord Selkirk School Division, School Gyms, Church Halls, Youth for Christ, Gordon Howard Senior Centre, Park Facilities, Selkirk Transit | * Community working group established to develop a resource centre
* Increased use of existing resources, community volunteers and mentors in all areas of community
* Affordable transportation available to all
 |  Resource centre established |  |